

Diversity and Equality Statement

The Tallis Choral Foundation believes that exceptional musical talent exists in every community. We are committed to creating an inclusive, welcoming and respectful environment in which singers, conductors, instrumentalists and audiences from all backgrounds are able to flourish.

Our commitment includes:

- Open recruitment through transparent membership and audition processes that encourage applications from talented musicians regardless of background.
- Financial accessibility, working to minimise financial barriers to participation through charitable fundraising, bursaries and other forms of support as the Foundation grows.
- Regional inclusion, providing opportunities for musicians from across the United Kingdom and recognising that professional opportunities should not be limited by geography.
- Supporting singers from under-represented backgrounds, including those who may have faced barriers to accessing professional musical training or performance opportunities.
- Education, mentoring and career development that enable emerging musicians to develop the confidence, skills and networks needed to build sustainable careers.
- A culture of respect, collaboration and wellbeing, where every member is valued and supported to achieve their full artistic potential.

We recognise that diversity strengthens artistic excellence. By welcoming different voices, experiences and perspectives, we enrich our performances, broaden our audiences and help ensure that the future of professional choral music is representative, vibrant and accessible for generations to come.

As a registered charity, the Tallis Choral Foundation is committed to continually reviewing its policies and practices to ensure equality of opportunity remains at the heart of everything we do.